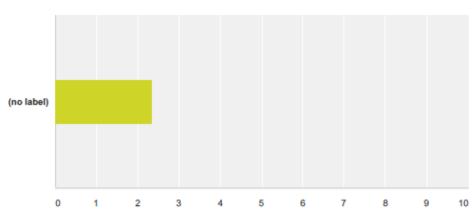
Salary inequities are a problem

- 47% of respondents identified correcting existing salary inequities as a priority
- 26% of respondents identified correcting existing salary inequities as the top priority (behind only keeping up with the cost of living [49%])

Respondents do not feel rewarded for their loyalty, effort or accomplishments

Q12 Faculty loyalty to UCF is rewarded.

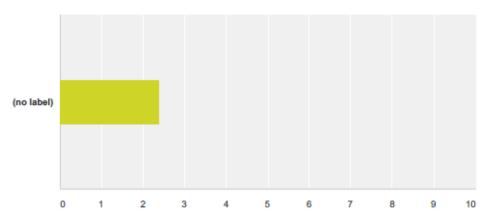




Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Total	Weighted Average
20.53%	38.42%	28.74%	11.44%	0.88%		
70	131	98	39	3	341	2.34

Q18 Faculty members are rewarded fairly for the amount of effort they put in.

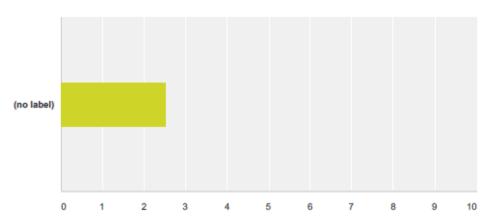
Answered: 339 Skipped: 11



Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Total	Weighted Average
20.65%	40.12%	21.83%	15.04%	2.36%		
70	136	74	51	8	339	2.38

Q19 Faculty members are rewarded fairly considering their accomplishments.





Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Total	Weighted Average
17.16%	35.50%	26.63%	18.34%	2.37%		
58	120	90	62	8	338	2.53

- 22% of respondents reported seeking other employment this year
- 23% of respondents reported that they plan to seek other employment next year